
MEAT
BUSINESS WOMEN

William Reed.

The Grocer

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10 June 2023 | £4.99



POWER LIST

The women

More profitable

Better at attracting & retaining the best people


abp


CRANSWICK plc
Great British Taste


dunbia
A DIVISION OF DAWN MEATS


Pilgrim's
UK


HILTON
FOODS


Moy
park


kp


OSI


KEPAK


abp
Linden
FOODS


Morrisons
Since 1899


COVERIS


JBS


avara
foods


Cargill


coles


LOUGHMACHAIN
ILLUMINATE OUR FUTURE


2 sisters
Food Group


ECOLAB


G. MONDINI
DOSATRICI - CONFEZIONATRICI AUTOMATICHE


kersia
INVENTING A FOOD SAFE WORLD


Artisan
Finnebrogue


MOGUNTIA FOOD GROUP
Flavoursome solutions since 1903


PINSTONE


Graphic
Packaging
INTERNATIONAL


BORD BIA
IRISH FOOD BOARD


PPS
RETURNABLE EQUIPMENT SOLUTIONS

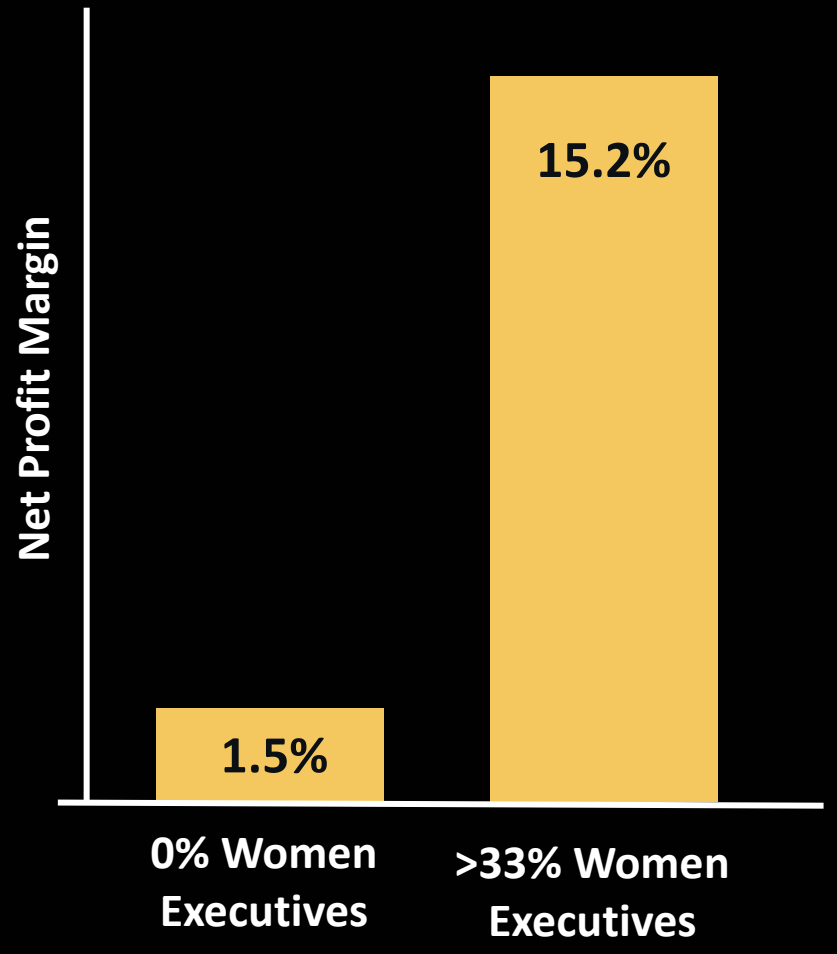



KARRO


amcor


FINEST BRITISH BEEF
DOVECOTE PARK

Net Profit Margin by Proportion of Women Execs

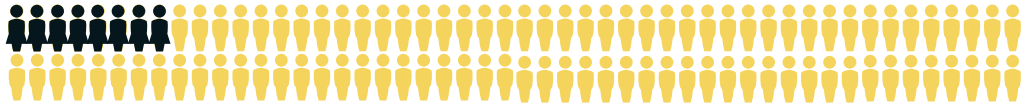




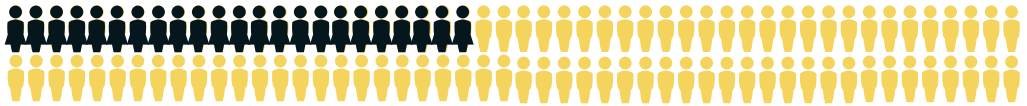
We engaged with
50 companies
250,000 employees

In our industry women account for...

8% of Chief Executive Officers



23% of board-level directors



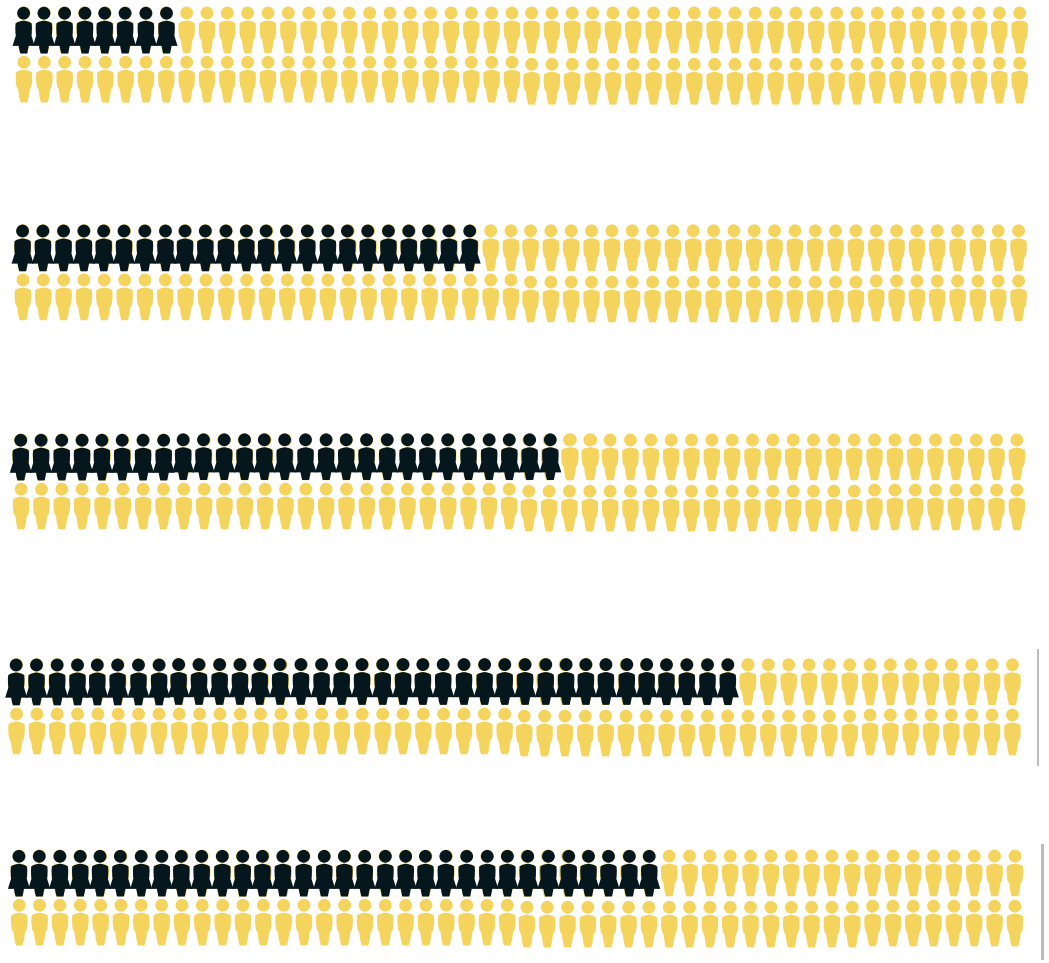
27% of first-line managers

36% of unskilled roles

33.5% of the overall workforce

In our industry women account for...

- 8% of Chief Executive Officers
- 23% of board-level directors
- 27% of first-line managers
- 36% of unskilled roles
- 33.5% of the overall workforce



Five Pillars

Changing Perceptions of the Industry



Strengthen Networks and Creating Visible Role Models



Moving Inclusion up the Agenda



Gender Proofing Working Practices and Patterns



Tackling the Broken Career Ladder



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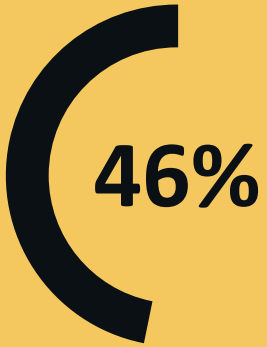
MOVING INCLUSION UP THE AGENDA



Of people working in the meat industry rated leaders proactively championing and sponsoring equality initiatives as a key driver for change.



Of people working in the meat industry rate our sector as being less inclusive than other industries, with only 10% rating it as more inclusive.



Of people say that culture in the industry is a major barrier to progress, with a current focus on “ticking a box” rather than creating real change.

MOVING INCLUSION UP THE AGENDA

Shift the culture

Tackle everyday exclusion

Build allyship

IT HAS TO BE NOW



How Meat Business Women drives change


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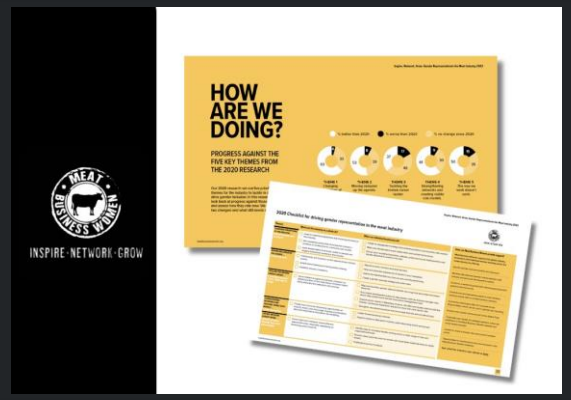

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RETURNABLE EQUIPMENT SOLUTIONS




KARRO


amcor


FINEST BRITISH BEEF
DOVECOTE PARK



Research



Representation



Mentoring



Events



Connections



Masterclasses



Awards



Global Campaigns


#SHELOOKSLIKEME

It’s working



"Meat Business Women has helped me build confidence in my own ability and has powered me to achieve great things through personal and career development."

"It's a fantastic platform enabling you to network with like-minded people through superb mentoring opportunities."

"The events provide a great opportunity to network and gain insights from women right across our industry."



Our partnership with Meat Business Women is a key part of our people strategy.

Steve Murrells
CEO, Hilton Food Group



Collectively, we can only thrive by ensuring the industry can attract and retain the best possible talent.

Adam Crouch
CEO, Cranswick plc



It offers the opportunity to develop female talent and provide women in our organisation the skills they need to succeed.

Simon Walker
CEO, Kepak Group

More profitable



Better at attracting & retaining the best people

Download the report







meatbusinesswomen.org